

The Department of Linguistics PTR System

The PTR committee typically consists of the Chair and two other faculty members. The system used is outlined below.

Total PTR is split 40% Research, 40% Teaching, and 20% Service. Staff members on leave are given PTR based on 100% Research.

Teaching PTR is the sum of Undergraduate Teaching and Graduate Teaching, where each counts for 20%.

Undergraduate Teaching is computed by adding (# of courses X 10) + (# of students divided by 4) + (average teaching evaluation X 10) + (scores for teaching development weighted according to scope and time involved, as indicated on the Departmental PTR Scoring Memo enclosed).

The Graduate Teaching value is computed by (# of courses X 10) + (# of students divided by 2) + (scores of supervision etc. as weighted on the Memo). The Graduate Components consist of a number of factors weighted by their importance and the faculty time involved, as on the Departmental PTR Scoring Memo.

Research PTR is the sum of Research Components. The Research Components consist of a number of factors weighted by their importance and the faculty time involved, as on the Departmental PTR Scoring Memo.

The Service Components consist of a number of factors weighted by their importance and the faculty time involved, as on the Departmental PTR Scoring Memo.

PTR Itemization sheets are made out for each professor. These sheets show each professor where each item in their annual activity report is given credit. The sheets also show the weight of each item. Certain items receive credit over more than one year.

The professors are given raw scores according to the above, then these scores are placed out of 40 (Research, Teaching) and 20 (Service) relative to the raw scores. The highest performer in each group receives 40 or 20 and each other professor is placed against the top performer, in accordance with their scores. Thus the final scores are relativized, not absolute scores.